



Dan Schantz Farm & Greenhouses, LLC

## **GROWER or ASSISTANT GROWER**

Our mission is to produce the world's finest flowers because we believe our customers deserve the VERY BEST! That all starts with finding the right people who truly enjoy growing flowers on a commercial scale and are passionate about doing it with excellence!

***If that describes you, we want to talk with you!***

We are currently looking for experienced Growers or entry-level Assistant Growers to join our team at one of our commercial growing facilities (Zionsville, PA • Pipersville, PA • Rising Sun, MD).

Our Growers are directly responsible for product quality in their assigned production area. Growers will work together with Assistant Growers to achieve the common goal of growing only the finest.

Duties for Growers and Assistant Growers include, but are not limited to:

- Proper irrigation of crops
- Monitoring crops for growth, health, insects and diseases
- Fertilizer and nutrient management and application
- Crop record keeping and reporting crop development and any issues to Head Grower
- General housekeeping of the assigned greenhouse section

Qualifications needed:

- For Growers, a minimum of 3 years commercial greenhouse growing experience is required
- For Assistant Growers, some experience or a horticultural degree is required
- A passion for growing floriculture products at a commercial level
- Ability to accurately follow instructions and effectively communicate

Applicants must be able to:

- Maneuver a watering hose
- Be on your feet for 8+ hours each day
- Lift, carry, and move 25+ pounds
- Work in greenhouse environment with varying temperatures, dirt, dust, and other possible allergens

We offer:

- Full-time, year-round work (40+ hours per week)
- Friendly, family-oriented work environment
- Competitive pay commensurate with experience
- Opportunity for advancement with proven performance and initiative
- A variety of benefits, including:
  - Health insurance (several medical, dental, and vision options)
  - Supplemental insurance (short-term disability and accident coverage)
  - 401(k)/profit sharing plan and financial advisory services
  - Vacation pay and generous employee discount

**We invite you to explore our website to learn more about us and what we grow.**

If we seem like a fit for you and you have the experience, knowledge, skills, abilities, and motivation to grow only the highest quality, send your resume today to [hr@danschantz.com](mailto:hr@danschantz.com)! Please use GROWER or ASSISTANT GROWER as the subject of your message and state your desired work location and salary in your cover letter.

**We very much look forward to hearing from you!**